



Estd. 1962
NAAC 'A' Grade
MHRD NIRF-28th Rank

SHIVAJI UNIVERSITY, KOLHAPUR-416 004. MAHARASHTRA

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दुरध्वनी (ईपीएबीएक्स) २६०९००० (अभ्यास मंडळे विभाग— २६०९०९४)

फॅक्स : ००९१-०२३१-२६९१५३३ व २६९२३३३.e-mail:bos@unishivaji.ac.in

Ref./SU/BOS/Humanities/8003

Date: 26/07/2019

To,

1) The Principal,
All Concerned Affiliated
Colleges/Institutions
Shivaji University, Kolhapur

Subject: Regarding B.A. I – II & Diploma in Cyber Law syllabi under the Faculty of Humanities

Sir/Madam,

With reference to the subject mentioned above, I am directed to inform you that the University authorities have accepted and granted approval to the following syllabi, of B.A.Part I, B. A. Part II and Diploma in Cyber Law (DCL) Programme under the Faculty of Humanities.

1.	B. A. Part I	N. S. S.
2.	B. A. Part II	Industrial Psychology (IDS) (Paper I & II)
3.	Diploma in Cyber Law (DCL, New Course)	

The question papers on the pre-revised syllabi of above mentioned course will be set for the examinations to be held in October /November 2019 & March/April 2020. These chances are available for repeater students, if any.

These syllabi shall be implemented from the academic year 2019-2020 (i.e. from June, 2019) onwards. A soft copy containing the syllabus is attached herewith and it is also available on university website www.unishivaji.ac.in. (Online Syllabus)

You are, therefore, requested to bring this to the notice of all students and teachers concerned.

Thanking you,

Yours faithfully,

Dy Registrar

Copy to:

1	The Dean, Faculty of Humanities	7	Appointment Section
2	The Chairman BOS under Faculty of Humanities	8	Computer Centre
3	O.E. II, Section	9	Affiliation Section (U.G.)
4	Eligibility Section	10	Affiliation Section (P.G.)
5	P.G.Seminar Section	11	P.G.Admission Section
6	B. A. Exam Section	12	Exam IT Cell

SHIVAJI UNIVERSITY KOLHAPUR



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NAAC 'A' Grade

Faculty of Humanities

Syllabus For

B. A. Part – II

Industrial Psychology (IDS) (Paper I & II)

(To be implemented from June 2019 onwards)

(Subject to the modifications that will be made from time to time)

Bachelor of Arts in Psychology (IDS)

(Part-II) Sem-III Syllabus and Sem.-IV Syllabus (CBCS Pattern)

Paper I and II

REVISED SYLLABUS FROM JUNE -2019

Year of implementation: The revised syllabus will be implemented from June – 2019 onward.

Pattern:- Pattern of examination will be semester

Medium of instruction: The medium of instruction shall be in English/Marathi

Structure of course :

Sem	Title	Paper	Hours per week	Marks
III	Industrial Psychology (IDS)	I	4	50
IV	Industrial Psychology (Organizational Behavior) (IDS)	II	4	50

Equivalence:

Old Subjects			New Subjects		
Sem	Paper	Title	Sem	Paper	Title
III	I	Industrial Psychology(IDS)	III	I	Industrial Psychology(IDS)
IV	II	Industrial Psychology (Organizational Behavior) (IDS)	IV	II	Industrial Psychology (Organizational Behavior) (IDS)

Nature of Question Paper

Sem.- III & IV Paper I and II Total- 50 Marks

Q.1	Select the correct alternative from the following	10 Marks
Q.2	Short Note (4 Out of 6) (5 x 4)	20 Marks
Q.3	A) Broad question OR B)Broad question	10 Marks
Q.4	A) Broad question OR B)Broad question	10 Marks

FOR B.A. PART - II
INDUSTRIAL PSYCHOLOGY (IDS)
Semester - III (Paper - I)

MODULE I : INTRODUCTION TO INDUSTRIAL PSYCHOLOGY

- 1.1 Definition of Industrial Psychology
- 1.2 Scope of Industrial Psychology
- 1.3 History & Development of Industrial Psychology
- 1.4 Major Problems of Industrial Psychology
- 1.5 Industrial Psychology in India

MODULE II : MOTIVATION AND WORK

- 2.1 Complexity of Motivation
- 2.2 Maslow's theory of human motivation
- 2.3 Motivation and Frustration
 - i) The importance of frustration in industry
 - ii) Goals
- 2.4 Why people work ?

MODULE III : PERSONNEL SELECTION - INTERVIEW

- 3.1 Interviews as a tool of selection
- 3.2 Types of selection interview
- 3.3 Enhancing Effectiveness of Interview
- 3.4 Qualities of Good Interviewer
- 3.5 Errors in interviewing

MODULE IV : TRAINING IN INDUSTRY

- 4.1 Some training guidelines
- 4.2 Experience Vs Training
- 4.3 Kinds of training
- 4.4 Special Training areas

i) Executive Training

ii) Team Training

*** Basic Books For Study :**

1. Blum, M. L. and Naylor, J. C.(2007) : Industrial Psychology - Its Theoretical and Social Foundations, Delhi: P.K. Foundation.
2. Ghosh, P. K. & Ghorpade, M. B.(1999) : Industrial Psychology, Himalaya Publishing House, Mumbai.

INDUSTRIAL PSYCHOLOGY(ORGANIZATIONAL BEHAVIOUR) (IDS)**Semester - IV (Paper - II)****MODULE I : LEADERSHIP**

- 1.1 The Nature of Leadership
- 1.2 Behavioral Approaches to leadership style
- 1.3 Contingency Approaches to leadership style
- 1.4 Emerging Approaches to leadership

MODULE II : EMPOWERMENT AND PARTICIPATION

- 2.1 The nature of empowerment & participation
- 2.2 How participation works
- 2.3 Programmes for participation
- 2.4 Important considerations in participation

MODULE III : MANAGING CHANGE

- 3.1 Change at work
- 3.2 Resistance to change
- 3.3 Implementing change successfully

MODULE IV : STRESS AND COUNSELLING

- 4.1 Employee Stress
- 4.2 Employee Counseling
- 4.3 Types of Counseling

• Basic Reading Books :

1. Newstrom, J. W.(2008) : Organizational Behavior - Human Behavior at work 12th edition; Tata - McGraw Hill, New Delhi (ISBN - 13: 978-10-07-063552 ISBN - 10: 0-07-063552-8) Special Indian Edition

• Reference Books :

1. Schermerhorn, Hunt, Osborn (2006): Organizational Behavior ; 9th Edi. John Wiley and Sons, Inc. New Delhi. (ISBN - 10 : 81 -215 - 0867 – 1 ISBN -13 : 978 - 81 - 265 - 0867 - 9) Wiley Student Edition.

2. Lathans, Fred (2005) : Organizational; 10th Edi., Behavior; McGraw Hill Inc. US. ISBN : 007 - 12476240

3. Robbins, Stephen & Judge, Timothy (2009) : Organizational Behavior ; PHI Learning Pvt. Ltd. ; New Delhi. ISBN : 978 - 81 - 203 - 3565 - 3